

Criminal Justice Academy of Osceola
ADVANCED/SPECIALIZED TRAINING SCHEDULE
 July 2024 through June 2025

Course	Lead Instructor	Hours	Location	Dates
July 2024				
Instructor Techniques (FULL)	Lt. Heith Yeager	56	CJAO	July 8-16
August 2024				
Middle Management	Lt. Heith Yeager	40	CJAO	August 5-9
Field Training Officer	Demery/Ramirez	40	CJAO	August 12-16
September 2024				
Firearms Instructor	Lt. Jesus Garcia	40	KPD	Sept 9-13
October 2024				
Spanish for Criminal Justice Professionals	Jose Ramirez	40	CJAO	Sept 30-Oct 4
Patrol Rifle Instructor	Major Hinderman	40	OCSO	October 7-11
November 2024				
Stress Management – (Postponed TBA)	Raul Rivas	40	CJAO	Nov 18-22
December 2024				
TBA				
January 2025				
L.O.C.K.U.P. Size Differences for Female Officers	Lt. Kevin Dillon (Ret)	24	CJAO	Jan 28-30
February 2025				
Firearms Instructor	Lt. Jesus Garcia	40	KPSTC	Feb 3-7
Field Training Officer (LEO)	Demery/Ramirez	40	CJAO	Feb 24-28
March 2025				
Interviews & Interrogations	Jose Vicente	40	CJAO	March 24-28
April 2025				
Instructor Techniques	Sgt. James Froelich	64	CJAO	April 7-16
Patrol Rifle Instructor	Hinderman/Curtis	40	OCSO	April 28 – May 2
May 2025				
TBA				
June 2025				
Speed Measurement - TBA	Lt. Angel Diaz	40	CJAO	

ADDITIONAL TRAINING WILL BE ANNOUNCED AS AVAILABLE.



Contact us at 407-518-5445 • FAX 407-962-5265 • osceolaschools.net/otech



The School District of Osceola County, Florida

An Equal Opportunity Agency



Student Achievement – Our Number One Priority

Criminal Justice Academy of Osceola

Training Announcement

FIELD TRAINING OFFICER (809)

40 HOURS

<u>DATE(S) & TIME(S)</u>	Monday – Friday, February 24– 28, 2025 – 8am-5pm
<u>LOCATION</u>	Criminal Justice Academy of Osceola Building #8, Room 118 501 Simpson Rd • Kissimmee, FL 34744
<u>FEE</u>	Trust Funds will cover program cost.
<u>TRAINING</u>	Advanced Program eligible for Salary Incentive or Mandatory Retraining
<u>DRESS CODE</u>	Agency Authorized Training Uniform – unless noted <u>no jeans</u> are permitted.
<u>INSTRUCTOR (S)</u>	Officer Anthony Demery – Kissimmee Police Department Deputy Jose Ramirez – Osceola County Sheriff’s Office
<u>COURSE DESCRIPTION</u>	The FTO course is designed to introduce many aspects of field training and evaluation programs modeled after the San Jose Police Department in California to the criminal justice officer. The program was established in the 1970s and is widely emulated in many Florida criminal justice agencies. The program will cover the Role of the FTO Program, Responsibilities of the FTO, Elements of Adult Learning and Instruction, Effective Communication Skills for the FTO, Supervision and Leadership by the FTO, On-the-Job Counseling as an FTO, Structure of the Field Training Evaluation, the Daily Observation Report, Role of Reports and Meetings, and Remedial Training.
<u>PARTICIPANTS/ SEATING</u>	This class is limited to 26 participants. Priority seating goes to Osceola County Law Enforcement.
<u>REGISTRATION & COMPLETION REQUIREMENTS</u>	Any officer who is interested in enrolling in this forty (40) hour program must contact their agency training division for approval. Authorized training personnel must pre-register attending students. A signed agency training authorization form or CJAO 15A form indicating mandatory retraining must be completed and forwarded to the Academy prior to the start of class. Students must attend all course sessions.
<u>HOW TO REGISTER</u>	Authorized training personnel must pre-register attending students by contacting Tria Panchoo at (407) 518-5445, fax (407) 962-5265 or by email to tria.panchoo@osceolaschools.net prior to January 31st, 2025.



Criminal Justice Academy of Osceola

Training Announcement

INTERVIEWS and INTERROGATIONS (047)

40 HOURS

<u>DATE(S) & TIME(S)</u>	Monday – Friday, March 24– 28, 2025 – 8am-5pm
<u>LOCATION</u>	Criminal Justice Academy of Osceola Building #8, Room 118 501 Simpson Rd • Kissimmee, FL 34744
<u>FEE</u>	Trust Funds will cover program cost.
<u>TRAINING</u>	Advanced Program eligible for Salary Incentive or Mandatory Retraining
<u>DRESS CODE</u>	Agency Authorized Training Uniform – unless noted no jeans are permitted.
<u>INSTRUCTOR (S)</u>	Jose Vicente – Ret. Orlando Police Department
<u>COURSE DESCRIPTION</u>	This week-long program is designed to cover the techniques, methods, principles and issues of interviews and interrogations for criminal justice officers and investigators. Topics will include desirable qualities and characteristics of an interviewer, appropriate interview settings, composition of questions to ask, legal requirements, special techniques, detecting psychological and physiological signs of deception, legal aspects of admissions and confessions, interview documentation and the importance of note taking, and obtaining written statements.
<u>PARTICIPANTS/ SEATING</u>	This class is limited to 18 participants. Priority seating goes to Osceola County Law Enforcement.
<u>REGISTRATION & COMPLETION REQUIREMENTS</u>	Any officer who is interested in enrolling in this forty (40) hour program must contact their agency training division for approval. Authorized training personnel must pre-register attending students. A signed agency training authorization form or CJAO 15A form indicating mandatory retraining must be completed and forwarded to the Academy prior to the start of class. Students must attend all course sessions.
<u>HOW TO REGISTER</u>	Authorized training personnel must pre-register attending students by contacting Tria Panchoo at (407) 518-5445, fax (407) 962-5265 or by email to tria.panchoo@osceolaschools.net prior to February 28th, 2025.



Criminal Justice Academy of Osceola

Training Announcement

INSTRUCTOR TECHNIQUES (1186)

64 HOURS

<u>DATE(S) & TIME(S)</u>	Week 1: Monday – Friday, April 7 - 11, 2025 – 8am-5pm Week 2: Monday – Tuesday, April 14 – 15, 2025, Wednesday April 16 (Tentative)
<u>LOCATION</u>	Criminal Justice Academy of Osceola Building 8, Room 118 501 Simpson Rd • Kissimmee, FL 34744
<u>FEE</u>	Trust Funds will cover program cost.
<u>MATERIALS</u>	Computer use will be required in class. Students may bring their own laptops with PowerPoint software, version 2003 or newer and bring a USB drive to class each day.
<u>TRAINING</u>	Specialized Course eligible for Mandatory Retraining only
<u>DRESS CODE</u>	Agency Authorized Training Uniform – unless noted no jeans are permitted.
<u>INSTRUCTOR (S)</u>	Sgt. James Froelich, Osceola County Sheriff's Office
<u>COURSE DESCRIPTION</u>	This 64-hour program is designed to enhance an officer's knowledge, skills, and methods of teaching to provide efficient and effective in-service and academy instruction to fellow criminal justice personnel and basic law enforcement or corrections officer recruits. An overview of the new Florida FLEA Criminal Justice curriculum will be given. This course is a prerequisite for instructor certification through the Criminal Justice Standards and Training Commission. All participants will be required to perform research and other work outside of the classroom. Participants will be required to make instructional presentations, write lesson plans, develop test questions, write learning goals, training objectives, and learn how to develop audio/visual aids.
<u>PARTICIPANTS/ SEATING</u>	This class is limited to 18 participants. Priority seating goes to Osceola County Law Enforcement.
<u>REGISTRATION & COMPLETION REQUIREMENTS</u>	Any officer who is interested in enrolling in this fifty-six (56) hour program must contact their agency training division for approval. Authorized training personnel must pre-register attending students. A signed agency training authorization form or CJA0 15A form must be completed and forwarded to the Academy prior to the start of class. Students must attend all course sessions.
<u>HOW TO REGISTER</u>	Authorized training personnel must pre-register attending students by contacting Tria Panchoo at (407) 518-5445, fax (407) 962-5265 or by email to tria.panchoo@osceolaschools.net prior to March 21, 2025.



Criminal Justice Academy of Osceola

Training Announcement

PATROL RIFLE INSTRUCTOR

40 HOURS

<u>DATE(S) & TIME(S)</u>	Monday - Friday, April 28 th - May 2nd, 2025 – 8am-5pm
<u>LOCATION</u>	Osceola County Sheriff's Office Training Facility 3901 Arthur J. Gallagher • Saint Cloud, FL 34771
<u>FEE</u>	Trust Funds will cover program cost.
<u>MATERIALS</u>	Each student must provide a handgun and 200 rounds, a carbine rifle, 2,000 rounds of ammunition, eye protection, and ear protection.
<u>TRAINING</u>	Advanced Program eligible for Salary Incentive or Mandatory Retraining.
<u>DRESS CODE</u>	Agency Authorized Training Uniform – unless noted no jeans are permitted.
<u>INSTRUCTOR (S)</u>	Major Fred Hinderman, Osceola County Sheriff's Office Captain Jeff Curtis, Osceola County Sheriff's Office
<u>COURSE DESCRIPTION</u>	<p>This course is designed for current FDLE Law Enforcement Firearms Instructors that are currently Patrol Rifle Operators who want to enhance their skills by becoming a Rifle Instructor. In order to attend this course, the student must have successfully completed and supply proof of the following: CJSTC Firearms Instructor Course, Instructor Techniques, and Patrol Rifle Operator Course. Attendees should also be in good physical condition.</p> <p>Successful completion of this course certifies attendees as a Patrol Rifle Instructor.</p>
<u>PARTICIPANTS/ SEATING</u>	This class is limited to 18 participants. Priority seating goes to Osceola County Law Enforcement.
<u>REGISTRATION & COMPLETION REQUIREMENTS</u>	Any officer who is interested in enrolling in this forty (40) hour program must contact their agency training division for approval. Authorized training personnel must pre-register attending students. A signed agency training authorization form or CJA0 15A form must be completed and forwarded to the Academy prior to the start of class. Students must attend all course sessions.
<u>HOW TO REGISTER</u>	Authorized training personnel must pre-register attending students by contacting Tria Panchoo at (407) 518-5445, fax (407) 962-5265 or by email to tria.panchoo@osceolaschools.net prior to April 11th, 2025.

